

## July 2023 Diversity Survey - Summary

| Employment and Role                                       |           |
|-----------------------------------------------------------|-----------|
| Solicitor partner (sole practitioner, member or director) | 1         |
| Solicitors (not partner)                                  | 6         |
| Other Fee Earning Role                                    | 1         |
| Role directly supporting a fee-earner                     | 3         |
| Managerial role                                           | 2         |
| IT, HR, Other                                             | 2         |
| Barrister                                                 | 0         |
| Chartered Legal Executive                                 | 0         |
| Costs Lawyer                                              | 0         |
| Prefer not to say                                         | 0         |
| <b>Total</b>                                              | <b>15</b> |

| When about 14 the sort of work the main/highest income earner had |           |
|-------------------------------------------------------------------|-----------|
| Modern Professional eg teacher, police-person etc                 | 2         |
| Senior Manager or Administrator                                   | 4         |
| Technical eg mechanic, electrician, planner etc                   | 2         |
| Semi-Routine Manual                                               | 4         |
| Routine Manual                                                    | 0         |
| Small business owner                                              | 3         |
| Unemployed                                                        | 0         |
| <b>Total</b>                                                      | <b>15</b> |

| Age Category      |           |
|-------------------|-----------|
| 16-24             | 0         |
| 25-34             | 0         |
| 35-44             | 2         |
| 45-54             | 4         |
| 55-64             | 6         |
| 65+               | 3         |
| Prefer not to say | 0         |
| <b>Total</b>      | <b>15</b> |

| What is your sex? |           |
|-------------------|-----------|
| Male              | 5         |
| Female            | 10        |
| Prefer not to say | 0         |
| <b>Total</b>      | <b>15</b> |

| Is the gender you identify with the same as your sex registered at birth? |           |
|---------------------------------------------------------------------------|-----------|
| Yes                                                                       | 15        |
| No                                                                        | 0         |
| Prefer not to say                                                         | 0         |
| <b>Total</b>                                                              | <b>15</b> |

| Disability                                               |           |
|----------------------------------------------------------|-----------|
| Disabled according to the definition of the Equality Act | 1         |
| None                                                     | 14        |
| Prefer not to say                                        | 0         |
| <b>Total</b>                                             | <b>15</b> |

| Limited day-to-day activities? |           |
|--------------------------------|-----------|
| Limited a lot                  | 0         |
| Limited a little               | 2         |
| None                           | 13        |
| Prefer not to say              | 0         |
| <b>Total</b>                   | <b>15</b> |

| Caring Responsibilities    |           |
|----------------------------|-----------|
| Carer 1-19 hours per week  | 4         |
| Carer 20-49 hours per week | 0         |
| Carer 50+ hours per week   | 0         |
| Not a Carer                | 9         |
| Prefer not to say          | 2         |
| <b>Total</b>               | <b>15</b> |

| Ethnic Group               |           |
|----------------------------|-----------|
| White British              | 14        |
| White Irish                | 1         |
| Any Other White Background | 0         |
| Asian/Indian Background    | 0         |
| Black Background           | 0         |
| Other                      | 0         |
| Prefer not to say          | 0         |
| <b>Total</b>               | <b>15</b> |

| Religion/Belief       |           |
|-----------------------|-----------|
| No religion or belief | 8         |
| Buddhist              | 0         |
| Christian             | 5         |
| Any other             | 2         |
| Prefer not to say     | 0         |
| <b>Total</b>          | <b>15</b> |

| Primary Carers                  |           |
|---------------------------------|-----------|
| Primary Carer                   | 2         |
| Not a Primary Carer for a Child | 13        |
| Prefer not to say               | 0         |
| <b>Total</b>                    | <b>15</b> |

| Sexual Orientation    |           |
|-----------------------|-----------|
| Bisexual              | 0         |
| Gay Man               | 0         |
| Gay Woman/lesbian     | 0         |
| Heterosexual/straight | 15        |
| Prefer not to say     | 0         |
| <b>Total</b>          | <b>15</b> |

| Secondary School                    |           |
|-------------------------------------|-----------|
| UK State School (selective)         | 3         |
| UK State School (non-selective)     | 8         |
| UK Independent or Fee-Paying School | 4         |
| Prefer not to say                   | 0         |
| <b>Total</b>                        | <b>15</b> |

| Did parents attend university by the time you were 18 |           |
|-------------------------------------------------------|-----------|
| No, neither                                           | 13        |
| Yes, one or both                                      | 2         |
| Don't know/not sure                                   | 0         |
| Prefer not to say                                     | 0         |
| <b>Total</b>                                          | <b>15</b> |